

# PANGEA

Formerly GST Seton

## RANDY JOHNSON | PRESIDENT AND CEO

Randy Johnson is President and CEO of Pangea, a global leader in artisan leather for the automotive seating industry. He is responsible for driving the global strategy for the company's operations, financial performance and revenue growth.

Randy has served in diverse leadership roles during his 25+ year career, with significant experience in lean manufacturing, business development and strategic deployment. Before joining Pangea, he was President and CEO of Romeo RIM, a composites company serving the truck and off-highway equipment markets. Together with his team, Randy developed and implemented a lean enterprise system, a new Servant Leadership culture, and a social network selling system. These systems resulted in growth in new business and 75 percent reduction in total inventory.

Prior to that, Randy served as Vice President, Global Operations for Eagle Ottawa Leather, now a product of Lear Corp. He led the global standardization of the company's operations, material management, global engineering, and human resources at its ten manufacturing facilities worldwide.

Randy began his career with Chrysler in 1985.

Randy earned a BS in Mechanical Engineering from South Dakota School of Mines and an International Business MBA from Wayne State University. He currently serves as an advisor to Endeavor Detroit, which provides mentoring to high-impact entrepreneurs in Michigan and is a member of the Private Directors Association of Detroit.



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